

# **EXHIBIT 2**

**Saul Zabell**

---

**From:** Jennifer Pape <jenniferpape@icloud.com>  
**Sent:** Saturday, February 15, 2020 9:55 PM  
**To:** Saul Zabell  
**Subject:** Jen / spca OT reply.

For the file.

Sent from my iPhone

Begin forwarded message:

**From:** Jennifer Pape <jpape@scspca.us>  
**Date:** December 12, 2019 at 6:25:49 PM EST  
**To:** "jenniferpape@icloud.com" <jenniferpape@icloud.com>  
**Subject:** Fwd: Duty officer

----- Forwarded message -----

**From:** Sgt. Don Bambrick <[dbambrick@scspca.us](mailto:dbambrick@scspca.us)>  
**Date:** Thu, Jun 7, 2018 at 8:43 PM  
**Subject:** Re: Duty officer  
**To:** Jennifer Pape <[jpape@scspca.us](mailto:jpape@scspca.us)>

I don't decide who gets put on the roster. I haven't spoken to Roy but I spoke to Lois and you're off the future rosters.

On Thu, Jun 7, 2018 at 8:40 PM Jennifer Pape <[jpape@scspca.us](mailto:jpape@scspca.us)> wrote:

Hi Don , I just wanted to clarify why Roy asked that I don't be put on future duty officer schedules . I am sure you aren't aware, but I am doing 40 work hours per week , plus a minimum of 25-30 more volunteer hours , plus covering phones every morning. I'm working 12 straight hours a day 5 days a week with not even a break , and also going out and getting called out on weekends. I need a break at some point or I'm going to die.

That being said , I have always been known to cover people for weekend duty (east and west ) quite frequently and also respond when the person scheduled doesn't answer the call. I will continue to do so.

I realize this weekend is too short notice to take me off.

Thanks , Jen.

--  
Don Bambrick, Lieutenant #188  
Suffolk County SPCA  
631-382-7722  
631-450-2389  
Fax: 631-382-4042  
[dbambrick@scspca.us](mailto:dbambrick@scspca.us)